



Strategic Intent

Enterprise Risk

Other long term plans

Organisational Planning

Individual agreements

How planning documents shape our work

- ▶ Corporate Plan
- ▶ People Strategy
- ▶ ICT Strategy
- ▶ Digital Strategy

- ▶ Group, division, branch, section plans
- ▶ Risk assessments

Performance Development Scheme (PDS)

Our vision

Better health and wellbeing for all Australians, now and for future generations.

Our purpose

Lead and shape Australia's health and aged care system and sporting outcomes through evidence based policy, well targeted programs, and best practice regulation.

Our strategic priorities

Better health and ageing outcomes and reduced inequality through:

- ▶ An integrated approach that balances prevention, primary, secondary and tertiary care;
- ▶ Promoting greater engagement of individuals in their health and healthcare; and
- ▶ Enabling access for the most disadvantaged including Aboriginal and Torres Strait Islander people, people in rural and remote areas and people experiencing socio-economic disadvantage

Affordable, accessible, efficient, and high quality health and aged care system through:

- ▶ Partnering and collaborating with others to deliver health and aged care programs;
- ▶ Better, more cost-effective care through innovation and technology; and
- ▶ Regulation that protects the health and safety of the community, while minimising unnecessary compliance burdens.

Better sport outcomes through:

- ▶ Boosting participation opportunities for all Australians;
- ▶ Optimising international performance; and
- ▶ Safeguarding integrity in sport

We will deliver these outcomes

Health System Policy, Design and Innovation

Australia's health system is better equipped to meet current and future health needs by applying research, evaluation, innovation, and use of data to develop and implement integrated, evidence-based health policies, and through support for sustainable funding for health infrastructure.

Health Access and Support Services

Support for sustainable funding for public hospital services and improved access to high quality, comprehensive and coordinated preventive, primary and mental health care for all Australians, with a focus on those with complex health care needs and those living in regional, rural and remote areas, including through access to a skilled health workforce.

Sport and Recreation

Improved opportunities for community participation in sport and recreation, excellence in high-performance athletes, and protecting the integrity of sport through investment in sport infrastructure, coordination of Commonwealth involvement in major sporting events, and research and international cooperation on sport issues.

Individual Health Benefits

Access to cost-effective medicines, medical, dental and hearing services, and improved choice in health services, including through the Pharmaceutical Benefits Scheme, Medicare, targeted assistance strategies and private health insurance.

Regulation, Safety and Protection

Protection of the health and safety of the Australian community and preparedness to respond to national health emergencies and risks, including through immunisation, initiatives, and regulation of therapeutic goods, chemicals, gene technology, and blood and organ products.

Ageing and Aged Care

Improved wellbeing for older Australians through targeted support, access to quality care and related information services.

Our People

We achieve our outcomes by ensuring we maintain a contemporary, capable, flexible and high-performing workforce.

Our people are supported by a culture that is positive, challenging, diverse and inclusive. To achieve these goals we focus on:

- ▶ Managing workforce composition and agility
- ▶ Building the right capability
- ▶ Continuing to improve our culture and leadership
- ▶ Investing in career and succession.

Values

I – Impartial

C – Committed to Service

A – Accountable

R – Respectful

E – Ethical

Our behaviours in action

Collaborate to innovate – work with others to make a difference

Invest in high performance – nurture talent and build capability in others

Trust and empower – build trust to exercise responsibility

Listen and appreciate – listen with intent and value contributions

Walk the talk – lead by example and embrace change